Whitaker Chalk
Attorneys & Counselors

WhitakerChalk.com

Thomas S. Brandon, Jr.

Managing Member

tbrandon@whitakerchalk.com

817-878-0532

Background

Thomas Brandon is on the executive committee for Whitaker Chalk and takes his role as a counselor seriously. He has extensive experience in Employment Law and Commercial Litigation as well as prevention of litigation on behalf of employers, which includes reviewing and updating policies and procedures, investigating allegations of discrimination, and representation in litigation on matters involving any aspect of the employment relationship.

Additionally, Tom has extensive experience in representing non-profit organizations including churches, ministries, secondary and graduate level educational institutions as well as providing counsel to healthcare facilities, municipalities, school boards, and individuals challenging dismissals or grievances in those settings. He has more than 40 years' experience representing religious and non-profit organizations and churches on a wide range of matters involving tax issues, employment issues, governance, structure, funding and litigation. Additionally, he has litigated First Amendment and religious liberty issues during the entire time he has practiced.

Awards & Recognitions

Recognized by Best Lawyers® and published in *The Best Lawyers in America*© from 2022 to present, in the field of Employment Law – Individuals, and Litigation – Labor and Employment

Named a Top Attorney in Labor & Employment by Fort Worth, Texas Magazine for 2004 – 2024.

Named a "Texas Super Lawyer" in Non-Profit Law for 2008, 2009, 2010 and 2019. "Super Lawyers" is a Thomson-Reuters service printed in Texas Monthly.

Recognized as a Top Attorney by 360 West Magazine 2018 to present

Areas of Practice

Alternative Dispute Resolution

Business & Commercial Litigation

Constitutional Law and Religious Liberty

Employment Law

Healthcare

Non-Profit and Religious Organizations

Securities Litigation

Tax (Tax Exemption for Non-Profits)

Associations & Memberships

Association of Attorney Mediators

Christian Legal Society

American Trial Lawyers Association

Tarrant County Bar Association

Education

- JD Baylor Law (1973)
- Attorney-Mediator Institute in Dallas (1992)

Bar/Court Admissions

- Texas Bar (1973)
- California Bar (1975)
- U.S. Supreme Court (2007)
- US Tax Court (1976)
- US Court of Federal Claims (1988)
- US District Court for the Western District of Texas (1978)
- US District Court for the Central District of California (1975)
- US District Courts for the Northern (1987), Eastern (1990), Western (1990), & Southern (1990) Districts of Texas
- Court of Appeals Federal Circuit (1990)
- US Court of Appeals for the Fifth Circuit (1997)